



August 10, 2016

Honorable Dean Fowler  
Upshur County Judge  
PO Box 790  
Gilmer, TX 75644

Dear Judge Fowler:

We appreciate Upshur County giving the Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) the opportunity to submit a proposal for your group health coverage.

TAC HEBP has reviewed Upshur County's plan and claims data. Because of the county's recent claims experience, based on our underwriting guidelines we are unable to submit a proposal at this time.

TAC HEBP appreciates the opportunity to bid on the county's health care benefit needs, and would respectfully request that we be retained on the list of providers for future requests for proposals. If you have any questions or would like to schedule a meeting to discuss further, please call me at (800)456-5974.

Sincerely,

A handwritten signature in cursive script that reads "Rameshea Brandon".

Rameshea Brandon  
Employee Benefits Consultant  
Texas Association of Counties Health and Employee Benefits Pool

FILED  
TERRY ROSS  
COUNTY CLERK  
2016 AUG 15 AM 10:40  
UPSHUR COUNTY, TX.  
BY: DEPUTY